

Vacancy: Marine Programme Officer

Organization: East African Wild Life Society (EAWLS)

Location: Nairobi

Contract Type: Fixed-Term Contract



About EAWLS

The East African Wild Life Society (EAWLS) is a regional conservation organization working to promote the sustainable management of wildlife and natural resources across East Africa. With 70 years of experience, EAWLS focuses on policy advocacy, partnerships, and programmes that support biodiversity conservation and environmental sustainability. EAWLS collaborates with governments, communities, civil society and other stakeholders to influence conservation policy and practice and ensure lasting conservation impact for people and nature.

Position Summary

EAWLS is seeking a dynamic and results-driven **Marine Programme Officer** to lead the implementation of its marine conservation portfolio. The role focuses on project delivery, policy advocacy, stakeholder engagement, and resource mobilization to advance marine and coastal ecosystem conservation in the region. The Marine Programme Officer will report the Manager - Policy Advocacy and Programmes.

Key Responsibilities

- Lead the design and implementation of marine conservation projects aligned with EAWLS strategic priorities
- Conduct research, assessments, and analysis to inform programme design, policy positions, and advocacy efforts
- Engage communities, government agencies, and partners to promote sustainable marine resource management
- Support development and influence of marine and coastal policies at national and regional levels
- Coordinate and participate in stakeholder platforms, networks, and conservation forums
- Mobilize resources through proposal development, donor engagement, and partnership building
- Monitor, evaluate, and report on project performance, outcomes, and impact
- Develop technical reports, policy briefs, and communication materials to support programme visibility and advocacy
- Build and strengthen partnerships with local and international organizations, research institutions, and community groups
- Represent EAWLS in relevant meetings, workshops, and conferences

Qualifications & Experience

- Bachelor's degree in Marine Science, Marine Conservation, Marine Ecology, Oceanography, Environmental Science, Climate Studies, or related fields. Master's degree is an advantage.
- Minimum **three years** of progressive professional experience in marine conservation, policy advocacy, or related fields.
- Proven experience in policy analysis, advocacy, and participation in national or international marine and climate forums.
- Experience in coordinating multi-stakeholder platforms, working groups, or consortia.
- Strong project management experience, including planning, monitoring, evaluation, and reporting.

Core Competencies

- Policy analysis and advocacy skills
- Evidence based research and report writing skills
- Effective communication and stakeholder engagement
- Project planning, monitoring, managing and delivery
- Fundraising, Resource mobilization and partnership development
- Capacity-building facilitation skills
- Proficient in use of interactive/collaborative tools to facilitate effective engagement.
- Strategic thinking and problem-solving
- Adaptability and delivery under pressure.

Application Process

Interested candidates should submit:

- A **CV** with three referees
- A **cover letter** including salary expectations and notice period

Email: info@eawildlife.org

Subject Line: *Marine Programme Officer*

Deadline: 17th April 2026

Applications will be reviewed on a rolling basis. Only shortlisted candidates will be contacted.

Equal Opportunity Statement:

EAWLS is an equal opportunity employer.