

Job Advert: Project Officer, Marine

East African Wild Life Society (EAWLS)

Location: Headquarters

Contract Type: Fixed-Term Contract



About Us:

The East African Wild Life Society (EAWLS) is a leading conservation organization dedicated to the protection of wildlife and natural resources in East Africa. Our mission is to safeguard the region's rich biodiversity through innovative and impactful conservation programs. We are committed to sustainability, collaboration, and advocacy to ensure a healthy and thriving environment for future generations.

Job Title: Project Officer, Marine

Department: Programs and Advocacy

Reports to: Programs and Advocacy Manager

Job Purpose:

We are seeking a dedicated and experienced Marine Project Officer to support the implementation of our marine project and other core functions of our marine programme portfolio.

Roles and Responsibilities

1. Develop and Implement Marine Conservation Strategies:

- Design and execute marine conservation programs and projects that align with the organization's goals.
- Ensure that all strategies are evidence-based, scientifically sound, and tailored to address specific marine conservation challenges.

2. Conduct Marine Research and Assessments:

- Perform research and field assessments to monitor marine biodiversity, ecosystems, and habitats.
- Identify and document threats to marine environments, such as overfishing, pollution, and habitat degradation.
- Utilize research findings to guide conservation planning and policy recommendations.

3. Stakeholder Engagement and Community Outreach:

- Build and maintain strong relationships with local communities, marine conservation experts, and stakeholders.
- Conduct outreach programs to raise awareness about marine conservation issues and involve communities in conservation efforts.
- Facilitate workshops, training, and capacity-building sessions for local stakeholders to foster sustainable marine practices.

4. Advocate for Marine Conservation Policies:

- Engage with government agencies, policymakers, and NGOs to advocate for the establishment and enforcement of marine-friendly policies.
- Promote the creation and expansion of marine protected areas (MPAs) and sustainable fishing practices.
- Represent the organization in national and regional forums on marine conservation.

5. Fundraising and Resource Mobilization:

- Identify and pursue funding opportunities to support marine conservation projects.
- Prepare grant proposals, project budgets, and financial reports to secure and manage resources effectively.

6. **Monitor and Evaluate Marine Conservation Initiatives:**

- Develop and implement monitoring and evaluation frameworks to track the impact of conservation projects.
- Regularly assess project outcomes and adjust strategies as necessary to ensure effectiveness.
- Prepare detailed progress reports for internal use and for submission to donors and other stakeholders.

7. **Capacity Building and Training:**

- Develop and deliver training programs to build the capacity of staff, community members, and partners on marine conservation issues.
- Provide technical support and guidance to project teams and partners.

8. **Collaboration and Partnership Development:**

- Collaborate with national and international organizations, research institutions, and other partners to strengthen marine conservation efforts.
- Explore and establish partnerships that enhance the organization's marine conservation objectives.

9. **Representation and Advocacy:**

- Represent the organization at seminars, conferences, and workshops focused on marine conservation.
- Advocate for marine conservation priorities in various platforms and contribute to public awareness campaigns.

Qualifications and Experience:

- Bachelor's degree in Marine Biology, Marine Conservation, Marine Ecology, Oceanography, Environmental Science, or a related field. Masters will be an added advantage.
- At least three years of progressive professional experience in marine conservation or related fields.
- Experience in policy analysis and advocacy in Marine sector and climate change at local, national and international levels
- Proven experience in coordinating working groups or forums and participating in national-level climate change discourses.
- Strong project management skills with expertise in reporting, monitoring, and evaluation.

Skills Required:

- **Technical Skills:** Accuracy in data collection and analysis, numerical and measurement proficiency, analytical and statistical skills, budgeting, record keeping, and report writing.

Human Relations Skills: Leadership, communication, training and development, conflict resolution, and negotiation.

Conceptual Skills: Environmental scanning, strategic planning, organizational design, monitoring, and evaluation

Competencies:

- **Working with Others:** Teamwork, customer focus, effective communication, and influence.
- **Delivering Results:** Informed decision-making, organizational delivery, adaptability.
- **Focusing on the Future:** Entrepreneurship, creativity, innovation, leading, and coaching.

Working Relationships:

- **Internal:** EAWLS Staff

- **External:** Government agencies, local communities, marine experts, other NGOs, donor agencies, and funding organizations.

Equal Opportunity Statement:

EAWLS is an equal opportunity employer.

Application Process:

Interested candidates are invited to submit their applications, including a detailed CV and cover letter as a single pdf, to info@eawildlife.org by **30th September 2024**. Please ensure your application highlights how your qualifications and experience align with the requirements of this role. Mark the email subject line as **Project Officer, Marine**.

The applications will be reviewed on a rolling basis due to the urgency to fill this position. Only shortlisted candidates will be contacted. Please note that EAWLS does not charge any application fees.

Join us in making a difference in marine conservation and contribute to our mission of protecting East Africa's wildlife and natural resources.